Revised: 2-23-17

## BOARD OF EDUCATION SAN DIEGO UNIFIED SCHOOL DISTRICT San Diego, California

Resolution in the Matter of the Elimination of Classified Services

## **RECITALS**

- 1. The SAN DIEGO UNIFIED SCHOOL DISTRICT (DISTRICT) and the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) executed a Collective Bargaining Agreement (AGREEMENT) for Operations-Support Services unit members effective July 1, 2013 through June 30, 2016.
- 2. Article 17 of the aforesaid AGREEMENT covers Layoff and Reemployment and this Article specifically exempts members of the bargaining unit from Article VII, "Layoff and Reemployment," of the Employment Regulations for the Classified Service of the San Diego Unified School District; and
- 3. CSEA has been apprised of the contemplated action in order to afford it the opportunity to exercise its rights under the Educational Employment Relations Act;
- 4. Article 17, Section 4 of the AGREEMENT recognizes the authority of the DISTRICT to make a decision to lay off for reasons of lack of work or lack of funds;
- 5. California Education Code Sections 45114, 45117, 45298 and 45308 govern the layoff and reemployment of members of the classified service due to lack of work or lack of funds; and
  - 1. NOW, THEREFORE, due to lack of work and/or lack of funds, the Board of Education of the DISTRICT hereby determines that certain services now being provided by the DISTRICT shall be reduced or discontinued to the following extent:

(See EXHIBIT "A" attached hereto and by this reference incorporated.)

of any required negotiation the positions listed in Exhibit "A" be reduced/eliminated to the extent set forth therein.
PASSED AND ADOPTED by the Board of Education of the SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, at a public meeting thereof duly called and held this 28th day of February 2017, by the following vote:
AYES:
NAYS:
ABSTAIN:
ABSENT:
000
STATE OF CALIFORNIA )
COUNTY OF SAN DIEGO )
I, CHERYL WARD, Board Action Officer of the Board of Education, SAN DIEGO UNIFIED SCHOOL DISTRICT, San Diego, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by said Board at a regular meeting thereof, on the day and by the vote above state, which Resolution is on file in the office of said Board.

CHERYL WARD Board Action Officer

2. BE IT FURTHER RESOLVED that as of June 30, 2017 and subject to completion

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## SAN DIEGO UNIFIED SCHOOL DISTRICT OPERATIONS-SUPPORT SERVICES BARGAINING UNIT PROPOSED ELIMINATIONS

DeptID	Department	Position Title	Bilingual	From Mos.	From FTE	To Mos.	To FTE	Reason
5610	Maintenance Unit	Bldg Mtnc Worker		12	1.0000	-	-	LOF
5650	Pupil Transportation Dept	Bus Dispatcher		11	1.0000	-	-	LOF
0338	Hoover High	Bus Driver—School		11	1.0000	-	-	LOF
5534	Race/Human Relations& Advocacy	Bus Driver—School		11	0.8125	-	-	LOF
5650	Pupil Transportation Dept	Bus Scheduler		11	1.0000	-	-	LOF
5610	Maintenance Unit	Carpenter		12	1.0000	-	-	LOF
5831	Child Development Pgm Ofcs	Child Cntr Attendant		12	1.0000	-	-	LOF
5831	Child Development Pgm Ofcs	Child Cntr Attendant		12	1.0000	-	-	LOF
5831	Child Development Pgm Ofcs	Child Cntr Attendant		12	0.8125	-	-	LOF
5831	Child Development Pgm Ofcs	Child Cntr Attendant		12	1.0000	-	-	LOF
0883	Fletcher Childrens Center	Child Cntr Attendant		12	0.8125	-	-	LOF
5831	Child Development Pgm Ofcs	Child Cntr Mtnc Worker		12	1.0000	-	-	LOF
5538	Info & Technology Support Svcs	Computer Repair Techn		12	3.0000	-	-	LOF
5600	Custodial Services	Custodian		12	62.0000	-	-	LOF
5557	Mail Services	Delivery Svcs Driver		11	1.0000	-	-	LOF
5557	Mail Services	Delivery Svcs Driver		12	1.0000	-	-	LOF
5610	Maintenance Unit	Electrician		12	1.0000	-	-	LOF
5610	Maintenance Unit	Energy Mgmt Sys Spec		12	2.0000	-	-	LOF
5610	Maintenance Unit	Elec Equip Techn -Av		12	1.0000	-	-	LOF
5610	Maintenance Unit	Equip Repair Techn I-Av		12	1.0000	-	-	LOF
5650	Pupil Transportation Dept	Extraboard Bus Driver		10	0.8750	10	0.6250	LOF
5650	Pupil Transportation Dept	Extraboard Bus Driver		10	0.8750	-	-	LOF
5650	Pupil Transportation Dept	Extraboard Bus Driver		10	0.8750	-	-	LOF
8316	Montgomery Prep Kitchen	Food Svc Site Ldr		10	0.0625	-	-	LOF
8338	Hoover Prep Kitchen	Food Svc Worker I		10	0.4375	-	-	LOF
8307	Kroc Prep Kitchen	Food Svc Worker I		10	0.4375	-	-	LOF

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Exhibit A- OSS

DeptID	Department	Position Title	Bilingual	From Mos.	From FTE	To Mos.	To FTE	Reason
8368	SCPA Prep Kitchen	Food Svc Worker I		10	0.5000	-	-	LOF
8352	Morse Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8352	Morse Prep Kitchen	Food Svc Worker I		10	0.3750	-	-	LOF
8338	Hoover Prep Kitchen	Food Svc Worker I		10	0.6875	-	-	LOF
8338	Hoover Prep Kitchen	Food Svc Worker I		10	0.0625	-	-	LOF
8338	Hoover Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8322	Clark Prep Kitchen	Food Svc Worker I		10	0.3750	-	-	LOF
8319	O'Farrell Prep Kitchen	Food Svc Worker I		10	0.5000	-	-	LOF
8313	Marston Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8302	Bell Prep Kitchen	Food Svc Worker I		10	0.6875	-	-	LOF
8307	Kroc Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8307	Kroc Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8307	Kroc Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
8307	Kroc Prep Kitchen	Food Svc Worker I		10	0.2500	-	-	LOF
5610	Maintenance Unit	Laborer I		12	4.000	-	-	LOF
5831	Child Development Pgm Ofcs	Laborer I		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF

DeptID	Department	Position Title	Bilingual	From Mos.	From FTE	To Mos.	To FTE	Reason
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Landscape Techn II		12	1.0000	-	-	LOF
5685	Landscaping Services	Lead Landscape Techn		12	1.0000	-	-	LOF
5610	Maintenance Unit	Painter		12	1.0000	-	-	LOF
5610	Maintenance Unit	Pest Control Technician		12	1.0000	-	-	LOF
5686	PPO Support Services	Planner-Est-Inspector-Electl		12	1.0000	-	-	LOF
5686	PPO Support Services	Planner-Est-Inspector-General		12	1.0000	-	-	LOF
5686	PPO Support Services	Planner-Est-Inspector-Mechl		12	1.0000	-	-	LOF
5686	PPO Support Services	Planner-Est-Inspector- Plum		12	1.0000	-	-	LOF
5686	PPO Support Services	Lead Planner- Est- Inspector		12	1.0000	-	-	LOF
5610	Maintenance Unit	Refrigeration Mechanic-Applnc		12	1.0000	-	-	LOF
5600	Custodial Services	Relief Custodian		12	1.0000	-	-	LOF
5600	Custodial Services	Relief Custodian		12	1.0000	-	-	LOF
5610	Maintenance Unit	Signal Technician		12	1.0000	-	-	LOF
5610	Maintenance Unit	Skilled Trades Hlpr-F&I		12	1.0000	-	-	LOF
5610	Maintenance Unit	Skilled Trades Hlpr- <i>Grounds</i>		12	4.0000	-	-	LOF
8307	Kroc Prep Kitchen	Sr Food Svc Worker		10	0.0625	-	-	LOF
5620	Distribution Svcs Section	Sr Stock Clerk		12	1.0000	-	-	LOF
5610	Maintenance Unit	Steamfitter		12	1.0000	-	-	LOF
5473	Assessment Services Dept	Stock Clerk		12	1.0000	-	-	LOF
5620	Distribution Svcs Section	Stock Clerk		12	1.0000	-	-	LOF